

**EDUCATION ▶ TRAINING ▶ EMPLOYMENT**



# **AETS**

**Anishinabek Employment  
and Training Services**

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**Information Session:**

Transportation Field Assistant (TFA)  
- Training Program Information

**Presented by:**

Sheryl Singleton, Project Officer

# AETS Overview:

- 25<sup>th</sup> year of assisting First Nation Citizens to stay in or re-enter the labour force
- Established in 1997 and Incorporated in 2009
- Acted as a Local Delivery Mechanism (LDM) under the Union of Ontario Indians (UOI) Anishinabek Nation ASET Agreement Holder until July 1, 2019
- Approved as a stand alone [ISET Agreement Holder](#) with Canada as of July 2, 2019
- One of 22 ISET Agreement Holders in Ontario, under a 10 year program with Canada to...
  - Improve skills levels, and
  - Improve employment outcomes
- Offers direct programs and services connecting education to training to employment solutions for 9 member First Nation Communities (within the North Superior Region) which represents approximately 8,500 First Nation Citizens



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## AETS Overview...con't:

- Delivering education to training to employment services and programs for the First Nation Citizens who are from the following communities and beyond:
  - Animbiigoo Zaagi'igan Anishinaabek (Lake Nipigon Ojibway)
  - Biigtigong Nishnaabeg (Pic River First Nation)
  - Biinjitiwaabik Zaaging Anishinaabek (Rocky Bay First Nation)
  - Bingwi Neyaashi Anishinaabek (Sand Point First Nation)
  - Kiashke Zaaging Anishinaabek (Gull Bay First Nation)
  - Michipicoten First Nation
  - Netmizaaggamig Nishnaabeg (Pic Mobert First Nation)
  - Pays Plat First Nation
  - Red Rock Indian Band
- [Honouring our History - 25th Anniversary \(1997-2022\) Booklet - dated July 28, 2022](#)



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# AETS Overview...con't:



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**Vision:** Skilled Indigenous Workforce

**Mission:** To provide guided **education** and **training** pathways, towards inclusive **employment** opportunities respectful of culture.

**Strategic Plan:**

- Client Focused**
- Results Driven**
- Organizational Capacity**
- Partnerships**

# TRANSPORTATION FIELD ASSISTANT TRAINING (TFA)



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Anishinabek Employment  
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IN PARTNERSHIP WITH  
 **Superior**  
STRATEGIES



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**WE DELIVER EMPLOYMENT AND TRAINING PROGRAMS & SERVICES TO THE FOLLOWING 9 FIRST NATIONS:**

- Animbiigoo Zaagi'igan Anishinaabek • Biinjitiwaabik Zaaging Anishinaabek • Bingwi Neyaashi Anishinaabek
- Kiashe Zaaging Anishinaabek • Michipicoten First Nation • Biigtigong Nishnaabeg
- Pays Plat First Nation • Pic Mobert First Nation • Red Rock Indian Band

*(Applicants must be a member of one of the 9 First Nation communities listed above)*

## PROGRAM DELIVERY

**MONDAY FEBRUARY 6, 2023 FOR THE FOLLOWING FIVE-UNIT SOFT SKILLS PROGRAM WITH RESUME BUILDING & INTERVIEW SKILLS WORKSHOPS:**

Unit One: Communication • Unit Two: Teamwork • Unit Three: Personal Management • Unit Four: Problem Solving & Critical Thinking  
Unit Five: Professional & Skills Development

**MONDAY FEBRUARY 13, 2023 FOR THE FOLLOWING 6 MODULE TFA PROGRAM:**

Health and Safety Training • DWGs and Q-Sheets 10 • Taking Load Tickets • Basic Surveying & Field Book Protocol  
Quality Assurance • Basic Office Duties

**MONDAY MARCH 27, 2023 TO AUGUST 31, 2023**

Up to 8-week TFA Work Experiences with Employers • PLAR final assessment by Confederation College for advanced standing

## PRE-REQUISITE INFORMATION

Ontario Secondary School Diploma with Grade 12 English (C/U) Level or successful completion of the Mature Student Assessment or successful completion of the General Education Development Test (GED) or appropriate credits from Academic and Career Entrance (ACE) program.

PLUS one of: Grade 11 MCF3M Functions and Applications or MCR3U Functions or Grade 12 MAP4C Foundations for College Math or MCT4C Mathematics for College Technology or University Preparation or ACE Core Math (UM602).

**TO REGISTER VISIT: [www.aets.org/tfa2023](http://www.aets.org/tfa2023)  
APPLICATION DEADLINE DATE IS: JANUARY 13, 2023**

**FOR MORE INFORMATION ABOUT ANISHINABEK EMPLOYMENT AND TRAINING SERVICES**

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# Transportation Field Assistant (TFA):

- training will be delivered as an Indigenous Access Program to Civil Engineering, for up to 9 Participants who will be PLARed in co-operation with Confederation College, Superior Strategies and Warrior Engineering
- initiative is a unique technical training program offered by AETS in partnership with Warrior Engineering and Superior Strategies. The program will be offered starting in early 2023 in Thunder Bay
- goal is to transfer skills and knowledge, for up to 9 Indigenous participants to prepare them to become Field Assistants for the scope of transportation infrastructure projects



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# Transportation Field Assistant (TFA):

- program includes a one-week life skills and career opportunities preparation program will be in advance of the six week in class transportation sector training.
- has a focus on a six week in-person training program, with participants being well prepared to enter a work experience for Summer 2023 opportunities or may become interested in making the choice to enter into a civil tech or civil engineering program in the Fall of 2023. Currently, it is estimated that less than one-tenth of one percent of civil engineering technicians and engineers are Indigenous. Yet, almost all major transportation corridors in Canada traverse Indigenous lands. In addition, many Indigenous community transportation routes such as community roads, ice roads, and bridges remain in poor condition.



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# Transportation Field Assistant (TFA):

- AETS, Warrior Engineering, and Confederation College will be ready to assist graduating participant's transition into whatever direction they may choose be it work or more of an education pathway to work. TFA's will learn the following main topics:
  - (Week 1) Health and Safety Training
  - (Week 2) DWGs and Q-Sheets 10
  - (Week 3) Taking Load Tickets
  - (Week 4) Basic Surveying & Field Book Protocol
  - (Week 5) Quality Assurance
  - (Week 6) Basic Office Duties



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Visit below website to  
download and complete  
application by deadline:

Transportation Field  
Assistant Training  
Program  
Application Checklist

<https://www.aets.org/tfa2023>

Application Deadline:  
January 13, 2023

Your complete application **must** include:

- ☐ AETS Client Information Form
- ☐ Transportation Field Assistant Training Program Application
- ☐ Consent to the Release of Information
- ☐ Request for Disclosure of EI Eligibility
- ☐ Cover Letter and Resume
- ☐ High School Diploma or High School Transcript verifying Grade 12 English
- ☐ Status card (photocopy)

Plus one of:

- ☐ Grade 11 MCF3M Functions and Applications
- ☐ Grade 12 MAP4CA Foundations for College Math
- ☐ MCT4C Mathematics for College Technology
- ☐ University Preparation
- ☐ ACE Core Math (UM602)



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## Collaborations - Elder in Residence Program:

- The Elder in Residence offers support and guidance for clients continuing their education and training for careers, and is a resource for supporting client personal growth. The Elder role also includes offering teachings for clients, staff, and others that:
  - Enhance the Cultural Perspective
  - Build Relationships with both the Indigenous and Non-Indigenous Community
  - Promote Awareness of Culture and Traditions
  - Address Social and Cultural Issues
  - Provide a Mentor/Role Model
  - Promote Harmony.
- An Elder in Residence is available and can be scheduled by speaking with the AETS Administrative Assistant at 807-346-0307 or via email at [aets@aets.org](mailto:aets@aets.org)



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## Collaborations - Elder in Residence Program...cont'd:



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## Collaborations – Office Cultural Enhancements including...



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# Collaborations – Thunder Bay Anti-Racism and Inclusion Accord



- The Thunder Bay Chamber of Commerce is committed to answering the Truth and Reconciliation Commission of Canada's Call to Action #92: Business and Reconciliation.
- To guide the Thunder Bay Chamber of Commerce in putting action to the above commitments, the Anti-Racism & Inclusion Committee was established, and the Terms of Reference were approved on April 9, 2019.



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# Collaborations – Thunder Bay Anti-Racism and Inclusion Accord



On March 1, 2019, the Thunder Bay Chamber of Commerce became a signatory to the [Thunder Bay Anti-Racism and Inclusion Accord](#), some of which states:

***We, the undersigned,** are committed to put into action commitments established by the Thunder Bay Coalition for Anti-Racism Inclusion (Coalition), which consists of organizations, groups, and individuals in Thunder Bay. This Accord is intended to be a living document that is not a single-time event, but an ongoing responsibility accepted by the undersigned who, through collaboration and mutual respect, commit to establish goals and report on successes.*

***We acknowledge** that Thunder Bay is built on the traditional territory of Fort William First Nation, signatory to the Robinson-Superior Treaty of 1850. It is a city where diverse Indigenous Peoples have taken residence. Immigrants, from multi-generational to newcomer, have also chosen to reside in the city. Thunder Bay has a history that includes European settlement and colonization. In recognition of its diversity, we aspire Thunder Bay to be a protective and inclusive environment for all.*



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## Contact Information:

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