



AETS
Anishinabek Employment
and Training Services

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**Pre-Apprenticeship Training Program
Wage Subsidy for Employers 2026 - 2027**

Wage Subsidy:

An 8–12 week wage subsidy is available to all Pre-Apprenticeship Training Program participants who have completed all training. The wage subsidy will assist individuals, who require assistance to overcome existing or anticipated labour market barriers, through on-the-job training and/or direct work experience. It is hopeful that the individual will obtain long-term employment with the employer upon completion of the project. Eligible sponsors include for-profit employers, non-profit organizations and First Nation communities.

General Expectations for Employers:

- Employers offering work placements comply with all relevant legislation and regulations,
- Employers maintain Workplace Safety Insurance Board (WSIB) insurance for participants while on a placement or, if not required to register with WSIB, maintain alternate workplace safety insurance coverage through a private insurance carrier for participants while on a placement. If the employer cannot provide insurance, the Recipient will provide workplace insurance coverage for participants.
- Employers have adequate third-party general liability insurance as advised by their insurance broker.
- Work placements are trade appropriate and based on the current Apprenticeship Training Standard.
- Wage subsidies are administered to employers for paid participant work placements
- Employers participate in the development of a training plan based on the Apprenticeship Training Standard.
- Participant progress is supported and monitored by the Recipient based on the training plan.
- All placements are monitored and supervised by the employer.
- Participants receive all relevant safety training prior to commencing a work placement.

Financial Contribution:

Financial assistance is provided toward wages of the participants. AETS will administer the wage subsidy to the employer for a minimum 8-week paid work placement. Wage subsidies may not exceed 12 weeks. Wage subsidies are provided at \$250.00 per week per participant. The maximum wage subsidy amount is \$3,000 per participant for paid work placements. To receive full \$250.00 weekly amount, participants must work a minimum of 35 hours per week.

Participants are responsible for providing the project coordinator with:

- Updated resume and cover letter
- Written confirmation of job placement from hiring company with a job description
- Training/Work Plan including measurable skills that the trainee will learn over specific time frames

Employers are responsible for providing the project coordinator with:

- Confirm W.S.I.B. coverage, and any Third-Party Liability Insurance provided for participants
- Final report of participant progress and submission of hours

Should you be interested in taking advantage of this program, please contact: AETS at (807) 346-0307 ext. 216 or Jordan.rousselle@aets.org & Tyler.gingras@aets.org ext. 214

