

Vision

Skilled Indigenous workforce.

Mission

To provide guided education and training pathways towards inclusive employment opportunities respectful of culture.

Strategic Plan

- **Client Focused**
- **Results Driven**
- **Organizational Capacity**
- **Partnerships**

AETS Office Locations

523 Algoma St. N, South Wing
– Box 4

250 Park Avenue, Unit 210

OUR STAFF

John DeGiacomo, Executive Director
Rachel Saxberg, Program Coordinator, ISET
Lorraine Keough, IESD Coordinator
Amber Ogima, Operations Manager
Bonnie Cordone, Employment Officer
Cheryl Bailey, Finance Manager
Jessie Scott, Finance Officer
Kim Gamache, Finance Assistant
Cheryl Kwissawa, Administrative Assistant
Jordan Rousselle, PATP Project Coordinator
Tyler Gingras, Roundtable Project Coordinator
Daniel Beals, Program Administrator Continuing
Education/High School Teacher
Teegan Hardy, LMI Project Officer
Melanie Thompson, Community Wellness Coordinator
Kallie Milani, Job Developer
Bev Hunsberger, Employment Advisor
Sandi Erickson, Life Skills Officer
Tristin McFall, Student Advisor



Serving First Nation Citizens of:

Animbiigoo Zaagi'igan Anishinaabek
(Lake Nipigon First Nation)

Biinjitiwaabik Zaaging Anishinaabek
(Rocky Bay First Nation)

Biigtigong Nishnaabeg
(Ojibways of Pic River)

Kiashke Zaaging Anishinaabek
(Gull Bay First Nation)

Bingwi Neyaashi Anishinaabek
(Sand Point First Nation)

Pays Plat First Nation

Netmizaaggamig Nishnaabeg
(Pic Mobert First Nation)

Red Rock Indian Band

Michipicoten First Nation

Business Hours:

Monday 8:30am – 4:30pm

Tuesday 8:30am – 4:30pm

Wednesday 8:30am – 4:30pm

Thursday 8:30am – 4:30pm

Friday 8:30am – 4:30pm

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Client-Based Program Descriptions

COURSE PURCHASE & ALLOWANCES

Skills training for individuals who have gone through a job search and have identified an employment opportunity requiring a particular training

DISABILITY SUPPORTS

Employment and training supports provided to individuals with identified disabilities

EMPLOYMENT START-UP

Financial assistance for work gear, clothing, etc.

FEEDPAYOR

EI Benefits for eligible clients attending a course program

MOBILITY ASSISTANCE

Travel assistance provided for confirmed interviews

RELOCATION/MOVING EXPENSES

Relocation assistance based on an offer of employment

SELF-EMPLOYMENT BENEFITS

Assistance provided to eligible individuals in starting their own business

WAGE SUBSIDY

On-the-job training and/or direct work experience, to assist eligible individuals in obtaining long-term employment

PRE- EMPLOYMENT SUPPORTS

Financial assistance in overcoming barriers when preparing or looking for employment (i.e. License, Criminal records check, Drivers abstract, medical examinations, etc).

EMPLOYMENT MAINTENANCE & UPSKILLING

Client-Based Services and Interventions

CLIENT RESOURCE CENTRE

COMPUTER ACCESS FOR:

- Resume writing
- Internet research
- Business development

ACCESS TO:

- Resume and cover letter assistance
- Interview Preparation
- Photocopier/fax machine/ Telephone
- Job board
- Resource library
- Labour Market information
- Continuing Education
- Age Well at Home
 - Elder in Residence

EMPLOYMENT ADVISING

Provide guidance, assessment and career planning services aimed at the integrating an individual into the labour market.

Upon completion of employment advising and the assessment process, an individual may be eligible for participation in the programs currently offered.

Eligibility Criteria for Client-Based Interventions

- Unemployed, underemployed, and employed Individuals
- Have been out of school for
- Training will lead to employment/offer of employment
- Program must not be eligible for Band Post-Secondary funding
- There must be a demonstrated need for assistance

What all Clients Should Know...

- Recommendations for referral to a First Nation's Review Committee are based on successfully completing the Employment advising and Assessment Process
- Requests will be considered on a "first come first serve" basis and will be reviewed pending availability of funding
- All eligible funding requests will be reviewed by the respective individuals First Nation Client Based Review Committee
- The application and approval process can take three to four weeks
- Formal approval must be confirmed prior to starting any program

Your path. Our ways.

