

## NORTHWESTERN ONTARIO LINK STEERING COMMITTEE

May 10/2016

ANISHINABEK EMPLOYMENT AND TRAINING SERVICES  
277 PARK STREET, THUNDER BAY

### ATTENDEES

NAME	ORGANIZATION	EMAIL and or phone
Glen Drews	IBEW	<a href="mailto:bm@ibew402.ca">bm@ibew402.ca</a>
Colleen Romu	MTCU	<a href="mailto:colleen.romu@ontario.ca">colleen.romu@ontario.ca</a>
Russell Twance	ASETS	<a href="mailto:russell.twance@aets.org">russell.twance@aets.org</a>
Daniel Deleary	ABBO	<a href="mailto:danieldeleary@gmail.com">danieldeleary@gmail.com</a>
Anthony Esquega	Gull Bay First Nation	<a href="mailto:Anthony.esquega@gmail.com">Anthony.esquega@gmail.com</a>
Julie Harmer	AETS – Teacher	<a href="mailto:Julie.harmer@aets.org">Julie.harmer@aets.org</a>
Tracy Roblin	North Superior Workforce Planning Board	<a href="mailto:projects@nswpb.ca">projects@nswpb.ca</a>
John Kelly	IUOE Local 793	<a href="mailto:jkelly@iuoelocal793.org">jkelly@iuoelocal793.org</a>
Ginger Randle	Margaret Anderson Project	<a href="mailto:GingerRandle@fwfn.com">GingerRandle@fwfn.com</a>
JD Corbett	MNO	626-9300
Angie Lynch	AETS	<a href="mailto:angie.lynch@aets.org">angie.lynch@aets.org</a>
John DeGiacomo	AETS	<a href="mailto:john.degiacomo@aets.org">john.degiacomo@aets.org</a>

1. Meeting opened by John DeGiacomo at 10:10 am
2. Round Table Introductions:
  - Unions, First Nations, Industry and provincial government all interested at looking how to match and link the skills shortage in construction sector and the trades in NW Ontario
  - ASETA's have an interest to be part of this Steering Link Committee and efforts will continue to invite to the meetings
  - It is felt that there is a desperate need for the Steering Link Committee, but there is a lack of an AABO presence in this region. Some suggested a need of buy in and participation from other ASETA's and Unions
  - North Superior Workforce Planning Board holds one of eight contracts across the province with MTCU to deliver the Local Employment Planning Council (LEPC) in the Thunder Bay District. To improve workforce development matching supply to demand the LEPC will launch MAGNET next month. Magnet connects jobs to people and helps regions/communities to collaborate and work more productively together. Employers will have access to this platform and to job seekers at no cost. More information will be provided.
3. Review of Meeting Minutes: Motion to accept minutes from previous meeting with changes which are that Gull Bay was not involved in an OPG project, rather Anthony Esquega was referring to the Anderson Project

- John Kelly 1<sup>st</sup>
- Tracy Roblin 2<sup>nd</sup>
- Accepted by all

4. NWOT Workplan:

Terms of Reference were presented and briefly discussed with future discussion and decision required for approval. Terms of reference is a guiding document outlining the relationships and deciding where to focus attention

- i) Future meetings will be co-chaired by ASETA and Union Rep.
- ii) Get as many active ASETAs at the table as possible
- iii) May look at funding possibilities
- iv) Quarterly meetings
- v) Name can be changed
- vi) The specific deliverables will be different for each group
- vii) Terms of reference don't have to be exclusive

Committee discussed and agreed that both John DeGiacomo and Glen Drews, will be the first Co-Chairs to start the initiative

The Co-Chairs will develop a work plan and bring it back to the table so that we know what the deliverables are.

Membership will include all ASETA holders- list them all

Terms of Reference- will add North Superior Workforce Planning Board (Your Local Employment Planning Council) to membership steering committee stakeholders list.

Meeting numbers / year to be determine as well as meeting locations that should be rotated to various locations in order to learn what the other crafts do. Open the doors to union halls and hold meetings at various union halls as well as ASETA's

- i) Tour facilities specific to that trade
- ii) Hold meetings in industry

5. Industry Updates

- **John- Local 793 Operators-PATP**
  - Problem with people not passing the trade entrance exam
  - They've added four weeks of upgrading in basic math and English
  - Once 70% achieved train in an 8 week job placement
  - Costs \$45,000-50,000 for a fully trained individual
  - 1<sup>st</sup> course starting May 30<sup>th</sup>

- **IBEW-** extremely slow start
    - Not offering PATP
    - \$9600.00 to complete apprenticeship
    - Requirements are Gr. 12-English, math and science, driver's license-many first nations don't meet these requirements
    - Building a research and development centre- need to teach and upgrade
    - Union is a business therefore there are high standards
    - They have an interview process and numeracy assessment
  - **Carpenters Union-** building a new training facility which should be completed mid-summer
    - They come with the work and there is a contractor buy in.
6. Aboriginal Employment and Training Updates
  7. Community Partner Updates
  8. Next Steps:
    - Glen and John will meet to look at the terms of reference and draft a work plan, and circulate potential next meeting dates for late Summer or early Fall 2016. AETS will host information on its website and host the next meeting if an alternate location is unavailable.
  9. Closing at 12:30pm



## Subject Matter Working Groups

### Background

As part of the pilot project the Ministry of Training, Colleges and Universities has requested that the district of Thunder Bay Local Employment Planning Council (LEPC) form Subject Matter Working Groups (SMWG). The purpose of the SMWG is to provide a more focused and in depth discussion regarding specific local labour market issues or subject areas. The working group includes people from:

**Industry Engagement:** industry, labour, and community representatives

**Service Planning:** service providers, network representatives and local advocacy groups

**Intergovernmental/Inter-Ministerial:** municipal, provincial, and federal government departments and ministries that deliver services in the community

### What we did

The SMWGs have made a valuable contribution to the discussions regarding the opportunities and challenges in the labour market. The role of the SMWG will continue to evolve as the project moves forward. The current Subject Matter Working Groups are:

- Aboriginal Peoples and Communities
- Apprenticeship Focus Group
- Intergovernmental/Inter-Ministerial
- Labour Market Information and Data
- Newcomers
- Sectors of the Economy
- Service Providers
- Workers in Transition
- Youth
- Employer Plus Network

One of the tasks of the SMWG is to collect information to develop an ASSET map that will highlight the different layers of services and resources available throughout the region. The map will serve as a baseline for planning and as a resource for employers.

### How you can become involved

- Complete an ASSET map template for your service
- Join the discussion!

### For More Information Contact

**Sue Taylor**  
Project Officer  
Local Employment Planning Council  
807-346-2947 (Tel.)  
807-632-9409 (cell)

**Vince Ponka**  
Project Officer  
Local Employment Planning Council  
807-346-2949 (Tel.)  
807-252-0879 (cell)



## Local Employment Planning Council

### LOCAL EMPLOYMENT PLANNING COUNCIL

#### Background

There was a need identified by the Ministry of Training Colleges and Universities (MTCU) to better understand the challenges and opportunities of the labour market in the different regions of Ontario. Areas that were seen as requiring development are the:

- Identification of the staffing and training needs of employers
- Coordination of the local planning of employment and training services
- Collection of information from local sources to create an accurate statistical picture of the different aspects of the labour market e.g. the variety of businesses in the region, what the workforce looks like, the shortage of trained employees etc.

The district of Thunder Bay North Superior Planning Board was awarded one of the six pilot projects being launched across Ontario.

#### What we will be doing

Over the next twelve months we will be:

- meeting with employers, employees, service providers, training institutes to hear your stories
- inviting people to join in on discussions regarding labour shortages
- testing out different resources for employers
- learning about the experiences of Aboriginal peoples and Newcomers to the region
- letting you know what we found out and sharing best practices

**In order to be successful we need your help.....**

**Contact us and share your story!**

**Sue Taylor**  
Project Officer  
Local Employment Planning Council  
807-346-2947 (Tel.)  
807-632-9409 (cell)

**Vince Ponka**  
Project Officer  
Local Employment Planning Council  
807-346-2949 (Tel.)  
807-252-0879 (cell)

**Toll Free: 1-888-800-8893**