

What are we finding?

According to the latest survey data, more than half of our Indigenous workforce is interested in finding new, or better work. They are also looking for enhanced training and education to improve their current job situation; AETS offers programs that reflect the latest job market trends.

53% are interested in receiving job notifications matching their skills and interests

AETS will use this data to design new programs that will provide more employable skills to our Indigenous communities. More than half of survey participants desired more training opportunities; if we have more survey participants, our programs will be more accurate and more specific to the needs of our First Nations and our employers.



AETS is currently surveying nine First Nations in the North Superior Region to learn more about Indigenous Labour Market Information (LMI) in Northern Ontario.

AETS will use the information gathered from the LMI survey to re-structure our training, our workshops and educational programs, and to improve the employment opportunities for the First Nations communities we serve.

Access a survey here:

<https://www.aets.org/lmi>



AETS
Anishinabek Employment and Training Services

Our locations:

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www.aets.org/lmi

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**Labour Market
Information (LMI)
Survey**

Labour Market Information (LMI) to Date:

Community survey **920** individuals have completed a survey

→ 29% of the **On-Reserve** 15+ population

→ 7% of the **Off-Reserve** 15+ population

Job status

52% Have a job

→ **60%** Have a job when taking into account **traditional** and **occasional** jobs

Traditional skills jobs include things like fishing, hunting, crafts, guiding

Occasional/informal paid jobs include things like babysitting, repairs, cleaning

What is LMI?

LMI is any data that examines available workers and available employment in a region. This includes collecting a worker's current skills, education, experience, and training by comparing it to the needs of employers and their immediately available positions.

44% have completed at least some post-secondary



Why is LMI needed?

The majority of our First Nations experience several barriers in school, or in their search for training and work.

35%

Less than high school

21%

High school or equivalent

44%

At least some post-secondary

AETS is using the LMI data to improve the current graduation rates, and we are providing workers with training specific to employers' needs.

Barriers

60% identified at least one challenge to getting a job or participating in training

- Finding and getting a job
- Not enough or the right type of education/training
- Finding money needed for training program
- Living far away from most jobs



AETS First Nations

- Animbiigoo Zaagi'igan Anishinaabek (Lake Nipigon)
- Biigtigong Nishnaabeg (Pic River)
- Biinjitiwaabik Zaaging Anishinaabek (Rocky Bay)
- Bingwi Neyaashi Anishinaabek (Sand Point)
- Kiashke Zaaging Anishinaabek (Gull Bay)
- Netmizaaggamig Nishnaabeg (Pic Mobert)
- Pawgwasheeng (Pays Plat)
- Michipicoten
- Red Rock



Why Participate?

Not only does your participation provide essential data that will improve your community, but we are also offering a financial incentive: each eligible participant will receive \$10 once the survey has been finalized. Additionally, surveys may be taken annually, meaning you may collect an additional \$10 each year you participate.



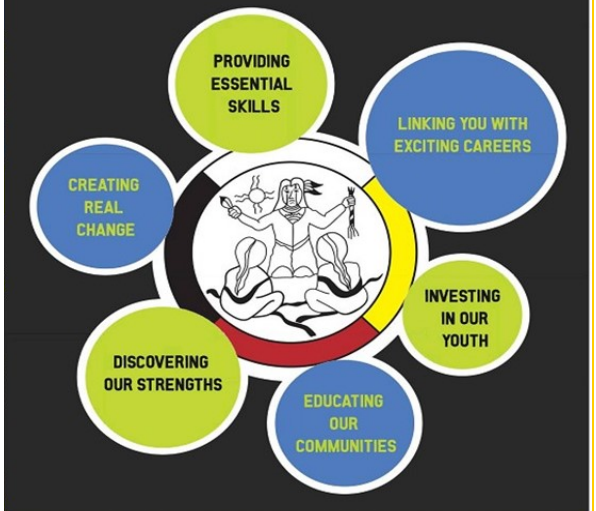
\$10 will be given for each completed survey.

Financial Incentive?

In addition to our \$10 offer, which repeats annually, each First Nations Community is also offering draws, lotteries, and other prizes for all those who participate in the survey. There are approximately \$2000 worth of prizes to be won in each of the nine communities.

Earn prizes, support your community, and help other Indigenous workers find employment!

LABOUR MARKET INFORMATION AND SKILLS INVENTORY SURVEY



Our Goal

Our goal is to survey as many on and off reserve First Nation citizens as possible. If this is achieved, we will establish a refined education and Training-to-Employment program. The LMI data is essential for specializing the Indigenous workforce to meet the needs of current, and future, employers. Our Indigenous communities will use the LMI data, so our Indigenous workers will see higher employment rates — as well as better benefits and salaries.