



# AETS

**Anishinabek Employment  
and Training Services**

**Your path. Our ways.**

Serving the First Nation Citizens of: Animbiigoo Zaagi'igan Anishinaabek, Biigtigong Nishnaabeg, Bijnjitiwaabik Zaaging Anishinaabek, Bingwi Neyaashi Anishinaabek, Kiashke Zaaging Anishinaabek, Michipicoten First Nation, Netmizaggamig Nishnaabeg, Pays Plat First Nation and Red Rock Indian Band.

## **Employment Advisor – Thunder Bay, Ontario (ASAP to January 31, 2027)**

Anishinabek Employment & Training Services (AETS) provides education, training to employment programs and services to the on- and off-reserve members of nine participating First Nations. AETS operates in conjunction with the Indigenous Skills and Employment Training Agreement to support the Indigenous Skills and Employment Strategy between Service Canada and the Anishinabek.

You are sincere in your passion to assist in the development of a skilled Indigenous workforce, through the provision of individual and community-based employment and training initiatives. You have demonstrated experience in providing excellent customer service skills and excel at embracing diversity while establishing rapport with clients. The project involves building innovative pathways to Indigenous employment success, in a variety of areas including but not exclusive to the Addictions and Mental Health Sectors. Ideally, you have previous experience in the delivery of Labour Market programs and services as well as being proficient in using Microsoft Office products.

Under the direction of the Operations Manager and Supervised by the Community Coordinator, the incumbent will provide operational support as well as be assigned specific project responsibility related to the organizations' vision, mission, values and strategic plan that will serve the First Nation Citizens of the AETS nine member communities as well as other Indigenous Peoples.

**Employment Advisor Duties:** The role includes working with staff, committees, stakeholders, and clients for a wide variety of duties to:

- Support the project implementation
- Integrate marketing strategies to effectively promote the requirements of the project preparation and training programs, in order to secure interested and eligible candidates
- Participate in the recruitment, screening, selection and orientation of program participants, training providers and employers
- Implement outreach strategies for participant supports to foster success in the program
- Monitor program participants throughout the duration of program
- Work as a liaison between AETS and delivery partners and networks to ensure delivery requirements are fulfilled
- Assist in the delivery of Graduation program for participants
- Interpret program and funding criteria for potential sponsors and ensure compliance
- Maintain all financial records and responsible for reporting to funders through the Operations Manager
- Develop collaboration and models of delivery to meet the needs of the community
- Analyse and recommend changes to program criteria, systems and procedures
- Prepare contracts for approved projects
- Monitor all approved projects according to guidelines established by the funding providers and in accordance to AETS Business Plan

- Provide assistance and services for projects, communities and participants as required
- Perform other duties as directed by the Operation Manager

**Qualifications:** Post-Secondary Diploma/Degree in Business or Education or Social Science related disciplines preferred. Experience in administration and service delivery of labour market programs; or a combination of education & training with a minimum of 3 to 5 years related work experience in administration and service delivery of labour market programs. Excellent interpersonal skills; a strong working knowledge of working with client databases and Microsoft Office including Access, Excel, PowerPoint, Publisher and Outlook; previous experience in working with First Nation clients; Valid Class G Driver's Licence and ability for regular travel to various regional work locations.

Interested candidates are invited to submit a cover letter including a salary range, resume by Thursday, April 24, 2025, at noon (12:00pm) via [aets@aets.org](mailto:aets@aets.org) to:

Recruitment Committee  
c/o Anishinabek Employment and Training Services  
285 Red River Road, Thunder Bay, Ontario, P7B 1A9

**First Nation Citizens of the AETS nine member participating communities are encouraged to apply. Applicants are asked to identify the First Nation Community in the requested cover letter.**

We appreciate your interest; however, only those interviewed will be notified.