#### Vision

To lead in the development of a skilled Indigenous workforce, empowering the Anishinabek, respectful of our culture and heritage.

#### Mission

To empower the Anishinabek through holistic programming, cultural sharing and skills training to employment.

By providing unique solutions to support Anishinabek to overcome barriers that are customized to individuals in their search for meaningful employment.

Promoting Anishinabek values and traditions through the development of partnerships, harnessing, creating and leveraging employment opportunities.



### **OUR STAFF**

John DeGiacomo, Executive Director
Genevieve Desmoulin, Admin. Assistant
Nancy Bouchard, Project Officer
Paula Bouchard, Employment Officer
Mandy Price, Proposal/Partnership
Development Officer
Cheryl Bailey, HR/Finance Officer
Maxine Cayenne, Finance Officer
Matt Gladu, PATP Project Coordinator
Ashlie Laframboise, PATP Project
Coordinator/Alt. Teacher
Brandon Millard, Systems Officer
Tannis Kastern, Life Skills Officer
Bonnie Cordone, Regional Western Officer
Sarah Kellner, Regional Eastern Officer





# **Serving First Nation Citizens of:**

Animbiigoo Zaagi'igan Anishinaabek (Lake Nipigon First Nation)

Biinjitiwaabik Zaaging Anishinaabek (Rocky Bay First Nation)

> Biigtigong Nishnaabeg (Ojibways of Pic River)

Kiashke Zaaging Anishinabek (Gull Bay First Nation)

Bingwi Neyaashi Anishinaabek (Sand Point First Nation)

**Michipicoten First Nation** 

**Pays Plat First Nation** 

Netmizaaggamig Nishnaabeg (Pic Mobert First Nation)

**Red Rock Indian Band** 

# **Business Hours:**

Monday 9:30am - 4:30pm Tuesday 9:30am - 4:30pm Wednesday 9:30am - 4:30pm Thursday 9:30am - 4:30pm Friday 9:30am - 4:30pm

**Toll Free:** 1-866-870-AETS (2387)

E-mail: aets@aets.org

Website: www.aets.org

285 Red River Road Thunder Bay, ON P7B 1A9

**Ph:** (807) 346-0307 **Fax:** (807) 346-0310

# Client-Based Program Descriptions

# Client-Based Services and Interventions

# Eligibility Criteria for Client-Based Interventions

### **COURSE PURCHASE & ALLOWANCES**

Skills training for individuals who have gone through a job search and have identified an employment opportunity requiring a particular training

#### **DISABILITY SUPPORTS**

Employment and training supports provided to individuals with identified disabilities

#### **EMPLOYMENT START-UP**

Financial assistance for work gear, clothing, etc.

#### **FEEPAYOR**

El Benefits for eligible clients attending a course program

#### **MOBILITY ASSISTANCE**

Travel assistance provided for confirmed interviews

#### **RELOCATION/MOVING EXPENSES**

relocation assistance based on an offer of employment

#### **SELF-EMPLOYMENT BENEFITS**

Assistance provided to eligible individuals in starting their own businesses

#### **WAGE SUBSIDY**

On-the-job training and/or direct work experience, to assist eligible individuals in obtaining long-term employment

#### **PRE-EMPLOYMENT SUPPORTS**

Financial assistance in overcoming barriers when preparing or looking for employment i.e. License, Criminal records check, Drivers abstract, medical examinations, etc.

# EMPLOYMENT MAINTENANCE & UPSKILLING

# **CLIENT RESOURCE CENTRE**

#### **COMPUTER ACCESS FOR:**

- Resume writing
- Internet research
- Business development

### **ACCESS TO:**

- Resume and cover letter assistance
- Interview Preparation
- Photocopier/fax machine
- Telephone for employer contacts
- · Job board and community events
- · Local and regional newspapers
- Resource library
- Labour Market information
- Continuing Education
- Elder in Residence

## **EMPLOYMENT ADVISING**

Provide guidance, assessment and career planning services aimed at the integrating an individual into the labour market.

Upon completion of employment advising and the assessment process, an individual may be eligible for participation in the programs currently offered.

- Unemployed, underemployed and employed Individuals
- Have been out of school for ......
- Training will lead to employment/offer of employment
- Program must not be eligible for Band Post-Secondary funding
- There must be a demonstrated need for assistance

#### What all Clients Should Know...

- Recommendations for referral to a First Nation's Review Committee are based on successfully completing the Employment advising and Assessment Process
- Requests will be considered on a "first come first serve" basis and will be reviewed pending availability of funding
- All eligible funding requests will be reviewed by the respective individuals First Nation Client Based Review Committee
- The application and approval process can three to four weeks
- Formal approval must be confirmed prior to starting any program

Your path. Our ways.

