Vision

To lead in the development of a skilled Indigenous workforce, empowering the Anishinabek, respectful of our culture and heritage.

Mission

To empower the Anishinabek through holistic programming, cultural sharing and skills training to employment.

By providing unique solutions to support Anishinabek to overcome barriers that are customized to individuals in their search for meaningful employment.

Promoting Anishinabek values and traditions through the development of partnerships, harnessing, creating and leveraging employment opportunities.



OUR STAFF

Sheryl Singleton, Administrative Assistant
John DeGiacomo, Executive Director
Kathleen Maletta, Operations Manager
Nancy Bouchard, Project Officer
Bonnie Cordone, Employment Officer
Cheryl Bailey, HR/Finance Officer
Judy Currie, Finance Officer
Leslie MacGregor, Project AdministrationContinuing Education

Adrienne Vandahl, Highschool Teacher
Jordan Rousselle, PATP- Project Coordinator
Winter McCrady, Liaison Officer, Health Sector, LMI
Chantel Nowegijick, Liaison Officer, Carpentry, LMI
Melissa Scholz, LMI/HR & Project Officer
Liberty Gorman, Employment Advisor, LMI
Mark Jeffery, Employment Advisor, LMI
Lorraine Keough, Employment Advisor, LMI
Marco Lombardo, Co-op Student
Hannah Nash & Hailey Currie, Summer Students





Serving First Nation Citizens of:

Animbiigoo Zaagi'igan Anishinaabek (Lake Nipigon First Nation)

Biinjitiwaabik Zaaging Anishinaabek (Rocky Bay First Nation)

> Biigtigong Nishnaabeg (Ojibways of Pic River)

Kiashke Zaaging Anishinabek (Gull Bay First Nation)

Bingwi Neyaashi Anishinaabek (Sand Point First Nation)

Pays Plat Nation

Netmizaaggamig Nishnaabeg (Pic Mobert First Nation)

Red Rock Indian Band

Michipicoten First Nation

Business Hours:

Monday 8:30am – 4:30pm Tuesday 8:30am – 4:30pm Wednesday 8:30am – 4:30pm Thursday 8:30am – 4:30pm Friday 8:30am – 4:30pm

Toll Free: 1-866-870-AETS (2387)

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Client-Based Program Descriptions

Client-Based Services and Interventions

Eligibility Criteria for Client-Based Interventions

COURSE PURCHASE & ALLOWANCES

Skills training for individuals who have gone through a job search and have identified an employment opportunity requiring a particular training

DISABILITY SUPPORTS

Employment and training supports provided to individuals with identified disabilities

EMPLOYMENT START-UP

Financial assistance for work gear, clothing, etc.

FEEPAYOR

El Benefits for eligible clients attending a course program

MOBILITY ASSISTANCE

Travel assistance provided for confirmed interviews

RELOCATION/MOVING EXPENSES

relocation assistance based on an offer of employment

SELF-EMPLOYMENT BENEFITS

Assistance provided to eligible individuals in starting their own businesses

WAGE SUBSIDY

On-the-job training and/or direct work experience, to assist eligible individuals in obtaining long-term employment

PRE-EMPLOYMENT SUPPORTS

Financial assistance in overcoming barriers when preparing or looking for employment i.e. License, Criminal records check, Drivers abstract, medical examinations, etc.

EMPLOYMENT MAINTENANCE & UPSKILLING

CLIENT RESOURCE CENTRE

COMPUTER ACCESS FOR:

- Resume writing
- Internet research
- Business development

ACCESS TO:

- Resume and cover letter assistance
- Interview Preparation
- Photocopier/fax machine
- Telephone for employer contacts
- · Job board and community events
- · Local and regional newspapers
- Resource library
- · Labour Market information
- Continuing Education
- Elder in Residence

EMPLOYMENT ADVISING

Provide guidance, assessment and career planning services aimed at the integrating an individual into the labour market.

Upon completion of employment advising and the assessment process, an individual may be eligible for participation in the programs currently offered.

- Unemployed, underemployed and employed Individuals
- Have been out of school for
- Training will lead to employment/offer of employment
- Program must not be eligible for Band Post-Secondary funding
- There must be a demonstrated need for assistance

What all Clients Should Know...

- Recommendations for referral to a First Nation's Review Committee are based on successfully completing the Employment advising and Assessment Process
- Requests will be considered on a "first come first serve" basis and will be reviewed pending availability of funding
- All eligible funding requests will be reviewed by the respective individuals First Nation Client Based Review Committee
- The application and approval process can three to four weeks
- Formal approval must be confirmed prior to starting any program

Your path. Our ways.