## Eligibility Criteria for Client-Based Interventions

- · Must be unemployed or underemployed
- · Must have been out of school for twelve consecutive months.
- Training will lead to employment / offer of employment
- Program must not be eligible for Band Post Secondary funding
- There must be a demonstrated need for assistance.

### What all Clients Should Know...

- Recommendations for referral to a First Nation's Review Committee are based on successfully completing the Employment Counselling and Assessment Process.
- Requests will be considered on a "first come first served" basis and will be reviewed pending availability of funding.
- All eligible funding requests will be reviewed by the respective individuals First Nation Client Based Review Committee.
- The application and approval process normally takes three to four weeks.
- · Formal approval must be confirmed prior to starting any program.

### MEET THE STAFF

John DeGiacomo, Executive Director

Nancy Bouchard, Project Officer

Kendra Perry, Employment Counsellor

Maxine Cayenne, Finance Officer

Cheryl Bailey, Finance and HR Assistant

Mandy Price, Proposal/Partnership Development Officer

Nancy Doblej, Project Coordinator

Andrew Wigwas, Systems Officer

Paula Bouchard, Project Coordinator

Bonnie Cordone, Regional Officer – West

Joni Michano, Regional Officer – East

Michael Hull, Life Skills Officer

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Business Hours: Monday to Friday 8:30 a.m. - 4:30 p.m.





## Serving the members of:

Animbiigoo Zaagi'igan Anishinaabek (Lake Nipigon First Nation)

Biinjitiwaabik Zaaging Anishinaabek

(Rocky Bay First Nation)

**Biigtigong Nishnaabeg** (Ojibways of Pic River)

Kiashke Zaaging Anishinabek

(Gull Bay First Nation)

Bingwi Neyaashi Anishinaabek

(Sand Point First Nation)

Michipicoten First Nation

**Pays Plat First Nation** 

Netmizaaggamig Nishnaabeg (Pic Mobert First Nation)

**Red Rock Indian Band** 

## **Our Mission**

To empower the Anishinabek through holistic programming, cultural sharing and skills training to employment.

By providing unique solutions to support Anishinabek to overcome barriers that are customized to individuals in their search for meaningful employment.

Promoting Anishinabek values and traditions through the development of partnerships, harnessing, creating and leveraging employment opportunities.



# Client-Based Services and Interventions

### **CLIENT RESOURCE CENTRE**

### > COMPUTER ACCESS FOR:

- · Resume writing
- Internet research
- · Business development

### > ACCESS TO:

- · Resume and cover letter assistance
- · Photocopier/fax machine
- · Telephone for employer contacts
- Job board and community events
- · Local and regional newspapers
- · Resource library
- · Labour Market information
- · TV/VCR

## **EMPLOYMENT COUNSELLING**

To provide guidance, assessment and career planning services aimed at the integration of an individual into the labour market.

Upon completion of employment counselling and the assessment process, an individual may be eligible for participation in one of the following:

# **Program Descriptions**

### COURSE PURCHASE & ALLOWANCES

Skills training for individuals who have gone through a job search and have identified an employment opportunity requiring particular training.

### DISABILITY SUPPORTS

Employment and training supports provided to individuals with identified disabilities.

### **EMPLOYMENT START-UP**

Financial assistance for work boots, clothes, etc.

### **FEEPAYOR**

EI Benefits for eligible clients attending a course program.

### MOBILITY ASSISTANCE

Travel assistance provided for confirmed interviews, or relocation assistance based on an offer of employment.

### SELF EMPLOYMENT BENEFITS

Assistance provided to eligible individuals in starting their own businesses.

### WAGE SUBSIDY

On-the-job training and/or direct work experience, to assist eligible individuals in obtaining long-term employment.

### PRE- EMPLOYMENT SUPPORTS

Financial assistance in overcoming your barriers when preparing or looking for employment i.e Licences, Criminal records check, Drivers abstract, medical examinations, etc.