



AETS

**Anishinabek Employment
and Training Services**

Your path. Our ways.

CONSTRUCTION CRAFT WORKER(450A)

Pre-Apprenticeship Training Program

Ontario 



Anishinabek Employment and Training Services (AETS) recognizes and supports the strong cultural and traditional beliefs of the community, which is reflected in the organization's programs and services.

Vision: To lead in the development of a skilled Indigenous workforce empowering the Anishinabek, respectful of our culture and heritage.

Mission: To empower the Anishinabek through holistic programming, cultural sharing and skills training to employment.

By providing unique solutions to support Anishinabek to overcome barriers that are customized to individuals in their search for meaningful employment.

Promoting Anishinabek values and traditions through the development of partnerships, harnessing, creating and leveraging employment opportunities.



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SEVEN SACRED TEACHINGS



CULTURAL PRINCIPLES

Anishinabek Employment and Training Services (AETS) recognizes and supports the strong cultural and traditional beliefs of the community, which is reflected in the organization's programs and services.

Anishinabek knowledge and values play a relevant role in the community, which is why AETS has adopted several principles which reflect the community's history and culture.

Respect is given to each of the AETS First Nation member communities and is inclusive of each respective traditional practice.

The on-demand requests for Elders in Residence has offered support and guidance for clients continuing their education and training. The Elder may offer traditional teachings, promote cultural awareness, provide guidance and offer opportunities for spiritual and personal growth.



OUR COMMUNITIES



Animbiigoo Zaagi'igan Anishinaabek
(Lake Nipigon Ojibway)



Biigtigong Nishnaabeg (Pic River)



Biinjitiwaabik Zaaging Anishinaabek
(Rocky Bay First Nation)



Netmizaaggamig Nishnaabeg
(Pic Moberg First Nation)



Pays Plat First Nation



RED ROCK INDIAN BAND
Strength. Tradition. Innovation.



Bingwi Neyaashi Anishinaabek
(Sand Point First Nation)



Kiashke Zaaging Anishinaabek
(Gull Bay First Nation)



Michipicoten First Nation



*where seating is available AETS may consider Indigenous applicants from outside of the 9 member communities



AETS PROGRAMS & SERVICES

Client Based

- Course Purchases/Allowances
- Disability Supports
- Employment Start-Up
- Feepayor
- Mobility Assistance
- Pre-Employment Supports
- Relocation/Moving Expenses
- Self-Employment Benefits
- Wage Subsidy

Project Based

- Delivery Assistance
- Disability Supports
- GCP & Allowances
- Job Creation Partnership
- Job Development
- Project Based Training
- Wage Subsidy
- Self-Employment Benefit

Services

- Job Seeker Services
- Employer Services
- Workshop Facilitation
- Continuing Education
- Career Pathways
- Entrepreneurship Pathways
- Resources



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AETS PAST & CURRENT PROJECT INITIATIVES

Current Project Initiatives

- Carpentry & Drywalling 2023
- Try-a-Trade Program 2022 & 2023
- CCW & Cement Finisher 2023
- Mining Essentials & HDET
- Construction Aggregate Materials
- Environmental Core Skills
- Entrepreneurship Course 2022/24
- Cooking for Credits 22/23/24

Project Based

- Delivery Assistance
- Disability Supports
- GCP & Allowances
- Job Creation Partnership
- Job Development
- Project Based Training
- Wage Subsidy
- Self-Employment Benefit



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WHAT IS AN APPRENTICESHIP? WHAT IS A PRE-APPRENTICESHIP?

	Pre-Apprenticeship	Apprenticeship
Purpose	Train individual who would like to begin an apprenticeship for a trade.	Train individual who has selected a trade.
Duration	52 weeks(working out in field)	Typically follow 3 – 4 year college or university program structure.
Work Experience	Pre-apprenticeships usually have a work placement portion of the program paired with a wage subsidy.	Paid on the job experience.
Hands-on Experience	Yes!	Yes!



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WHY AN APPRENTICESHIP?

Among Ontario's many occupations and career paths, the government has designated 144 recognized trades with apprenticeship programs.

How many Trades can you name off the top of your head?



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CONSTRUCTION CRAFT WORKER & CEMENT FINISHER 2024 PRE-APPRENTICESHIP TRAINING PROGRAM

PROGRAM OUTLINE



Task	Weeks	CCW 2024
Application		
Interview		
Acceptance Letters		
Orientation in Thunder Bay	1 day	September 3rd, 2024
Life Skills	2 weeks	September 4th – 13th, 2024
Math Upgrading	1 – 2 weeks (½ days)	
Health and Safety	1-2 weeks	
Construction Craft Working	6 weeks	
Cement Finishing	6 weeks	
Job Applications		
Work Placement	8 – 12 weeks	December 2024/January 2025
TOTAL	22-28 weeks	

TIMELINE

Current programs:

Fall 2024: Construction Craft Worker & Cement Finisher Level 1(450A) Pre-Apprenticeship Training Program



Application Includes:

- AETS Client Information Form
- Pre-Apprentice Training Program Application
- Consent to the Release of Information
- Request for Disclosure of EI Eligibility
- Cover Letter
- Resume
- High school diploma (grade 10 math)
- Status Card (photocopy)

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HEALTH & SAFETY
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Interview:

- Applications will be reviewed by AETS PATP Project Coordinator.
- Successful candidates will move forward in the application process to the interview via phone or in person.
- Candidates will answer multiple questions around experience and required supports to determine if the program is a good fit at the time.
- PATP Coordinator will grade interview responses.

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Acceptance Letter:

- PATP coordinator compiles list of successful candidates and waitlist.
- AETS board of directors' review and approve successful participant list and waitlists.
- Approved candidates will receive an acceptance letter outlining program dates and next steps.
- Travel, accommodation, meals available to participants during the duration of program.
- Transportation provided.
- Basic safety gear provided.

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Orientation Day:

- Candidates meet for the first day of the program to complete orientation.
- Opening Ceremony & Breakfast with an Elder
- Meet and Greet
- Complete Paperwork
- Roles & Responsibilities
- Expectations
- Policies & Procedures

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Life Skills:

- Participants will have the opportunity to experience Soft Skill Solution Training. Possible activities include:
- Interview Skills & Resume building
- Professionalism
- Communication
- Personal Management & Adaptability
- Problem Solving & Critical Thinking
- Creativity and Innovation

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Math Upgrading:

- Participants complete one week of math review and upgrading.
- Allows participants to "get into the groove" of institutionalized education.
- Basic construction math review.
- Tutoring and 1 on 1 supports available through AETS instructor throughout the program.
- Online tutoring may be available upon request.

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Health & Safety:

- Health & Safety will be provided by LiUNA at the start of the training and will include:
- Workplace Hazardous Materials Information System (WHMIS)
- Construction Health and Safety Awareness
- IHSA Basics of Health & Safety
- Workplace Violence & Harassment
- Working at Heights & Confined Spaces



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Construction Craft Worker:

- Construction Craft Worker participants have the opportunity to experience and train in a secondary trade.
- 5-6 weeks of hands-on Cement Finisher training provided.



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Laborers Union:

- Construction Craft Worker Level 1
- Laborers International Union of North America
LiUNA! Local 607
730 Balmoral Street, Thunder Bay ON



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Union Hall:

- CCW: Construction Health & Safety Awareness
- Skid Steer Theory & Practical
- Math: Estimating, Calculations, Basic Construction Math and Layout
- Working at Heights & Confined Spaces



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Union Hall:

- Hands on training with qualified instructors helped to prepare are participants for a career as a Construction Craft Worker & Cement finishers.
- 100% attendance and commitment required!



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Job Applications:

- After completion of the program, students are provided supports for job readiness and applying for jobs.
- Job search
- Job Applications
- Cover Letter & Resume
- Interview Preparation

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Work Placement:

AETS works with partners to find the best fit for the student and employer. Some of our industry partners have included:

- TBT Engineering
- Superior Strategies
- PRDC
- First General Property Restoration
- HPG Properties
- Tom Jones Contracting
- Bar Clay Constructors
- Triad Contracting
- Lakehead Interiors
- Smart Modular Canada
- Grove Rentals

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Working World:

AETS continues to work with the student and employer in providing a wage subsidy program for program graduates. Students are employed by construction companies, drywall contractors, renovation crews and maintenance departments of establishments.

Examples of possible job titles include:

- Construction Craft Laborer
- Maintenance & Renovation Worker
- Construction Helper
- Brick Layer
- Mason Tender
- Lather mechanic, interior systems
- Skilled Trades Professional

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AANIIN BOOZHOO WAACHIYAA BINVNU SHÉ:KON TUNNGASUGITSI

Welcome أهلا بك Bienvenue 欢迎 Benvenuto خوش آمدید Bienvenido ਬਦਲਕਰਮਏ
Maligayang Pagdating Витати Bem Vinda Willkommen Witamy Tervetuloa



QUESTIONS & COMMENTS

For more information contact:

Jordan Rousselle - PATP Coordinator

Jordan.rousselle@aets.org

Work # 1-807-346-0307 Ext: 216

Cell # 1-807-630-5986

Miigwetch, thank you!

Visit us online at

www.aets.org/ccwcf20

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