



Aboriginal Youth Leadership Program 2018

Tentative Schedule

Date	Purpose	Location	Teaching	Historical & Cultural Topic	Self-Development Topic	Leadership in Practice Concept	DiverseCity onBoard	Speaker(s)	Notes
TBD	Meet & Greet	Waverly	Welcome and Recruitment					Stakeholders & Alumni	
August 10, 2018 August 11, 2018	Retreat	Waverly	Mino-Biimaadziwin	Important pieces to include during retreat: - "Living the good life" as a lens for the learning throughout the program - Seven Fire Prophecies: Answering the question of why it is so important that youth are part of this program - Personality Dimensions - Team-building and ice breakers to learn more about each other and the facilitator - Reviewing the learning outcomes and the schedule ahead - Establishing group norms and ground rules for a safe space - Learning how to set goals: Setting goals for the program				Elder(s) Alumni AETS	Sam Burns Video
August 16, 2018	Learning Day 1	Brodie	Medicine Wheel	Pre-Contact History (Traditional Governance, Clan Teachings, Etc)	Self-Reflection	Issues in Our Community Leadership Styles Setting Goals	Board Essentials - Context of the not-for-profit - Board life cycles & models - Board roles & responsibilities - Board meeting process	Elder Speaker(s)	Leadership Lessons - The First Follower Video
August 30, 2018	Learning Day 2	Waverly	Humility	Nation to Nation (Diversity of Nations and Languages Across Ontario, Canada, the World)	Personal Values & Belief Systems	Brainstorming & Selecting a Community Service Project	Strategic Planning - Develop organization's purpose - Strat plan process & tools - Methods for implementation - Roles of board & executives	Elder Speaker(s)	
September 13, 2018	Learning Day 3	Brodie	Truth	Inherent Rights (Treaties, constitution, UN Declaration of the Rights of Indigenous People, Indian Act, Etc)	Personal Skills & Abilities	Creating & Assigning Task Groups	Legal Roles & Responsibilities - Legal obligations - Rights and powers of a board - Liabilities of board - Understanding insurance	Elder Speaker(s)	
September 27, 2018	Learning Day 4	Waverly	Bravery	Legacy of Trauma (Residential Schools, Sixties Scoop, Millennial Scoop)	Communication (Different Styles and Forms, Understanding Your Own and Others, Cultural Differences)	Task Group Breakouts	Finance Fundamentals - Board and finance - Finance related roles - Budget planning & analysis - Interpretation of statements - How to assess financial health	Elder Speaker(s)	Video: Finding Neen
October 11, 2018	Learning Day 5	Brodie	Respect	Colonization and Decolonization ("Flipping the Lens")	Polarizing Value Systems & Worldviews (Importance of Respect & Identity)	Task Group Breakouts / Preparing for Review Panel	Risk Management - Understanding risk - Role of board in managing risk - Enterprise Risk Management - Structures & process - Risk classification & tolerance	Elder Speaker(s)	Blanket Ceremony
October 25, 2018	Learning Day 6	Waverly	Wisdom	Traditional Practices (Medicine Bundle, Ceremonies, Protocol, Practices)	Interpersonal Connectedness (Public Speaking, Understanding Different Styles to Connect)	Community Review Panel	Resource Development - Context & challenges - Key principles & concepts - Success through planning - Role of the board	Elder Speaker(s)	
November 8, 2018	Learning Day 7	Brodie	Love	Gender (Two-Spirit Teachings, Traditional Roles of Men & Women)	Conflict Resolution	Final Event Preparation	Commitment to Diversity - Importance of a diverse board - Dimensions of diversity - Business case - Roles in promoting diversity - Cultural competence, tokenism	Elder Speaker(s)	
November 22, 2018	Learning Day 8	Waverly	Honesty	Environmental Stewards (Traditional Relationship to the Land)	Advocacy	Debrief and Celebrate	Embedding Diversity - Core concepts of diversity - Evaluating diversity on a board - Identifying barriers - Developing a plan to integrate - Embedding diversity	Elder Speaker(s)	
December 6, 2018	Graduation	Waverly	Seventh Fire	Important pieces to include during graduation: - Reviewing the goals set at the start of the program - Sharing Circle / Self-Reflection on the journey over the program and plans moving forward - Group appreciation boards / warm fuzzies				Elder Speaker(s)	Video