



## Anishinabek Employment and Training Services

Serving the First Nation Citizens of: Animbiigoo Zaagi'igan Anishinaabek, Biigtigong Nishnaabeg, Biinjitiwaabik Zaaging Anishinaabek, Bingwi Neyaashi Anishinaabek, Kiashke Zaaging Anishinaabek, Michipicoten First Nation, Pays Plat First Nation, Pic Mobert First Nation, and Red Rock Indian Band.

### **Alternative Learning Teacher – Thunder Bay** **(Full time – Up to six month contract starting by June 2018, with potential to be continued)**

Under the direction of the Executive Director and in co-operation with Biigtigong Nishnaabeg (Pic River) Private High School, the incumbent will provide services within an alternative continuing education model serving both on-reserve and off-reserve for those working on their Ontario Secondary School Diploma credits. The incumbent will ensure that the School's Program and curricula are implemented in a way that maximizes student-learning experiences. They will plan, organize and implement an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential. The teacher is responsible for the supervision and evaluation of all students within his/her teaching assignment. Working collaboratively with a team of educational professionals, the individual will demonstrate a strong commitment to the planning for improvement process in support of student achievement.

The role includes but not limited to, working with staff, committees, stakeholders and clients for a wide variety of duties to:

- Instructs students, using various teaching methods, for example lecture and demonstration, and uses audiovisual aids and other materials to supplement presentations.
- Prepares course objectives and outline for course of study following curriculum guidelines or requirements of region and school.
- Assigns lessons and corrects homework.
- Administers tests to evaluate students' progress, records results, and issues reports to inform parents of progress.
- Keep and maintain attendance records, and follow up with principal and guardians, as needed.
- Meets with staff to discuss student progress and problems.
- Instruct and monitor students in the use of learning materials and equipment.
- Update all necessary records accurately and completely as required by laws, district policies and school regulations.
- Keep up to date with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities.
- Participate in department and school meetings, parent meetings.
- Deal tactfully with staff, students, and the public.

**Qualifications:** Bachelor of Arts or Science Degree and a Bachelor of Education Degree from an accredited institution, or equivalent. Member in good standing with the Ontario College of Teachers. Junior/Intermediate or Intermediate/Senior Qualifications preferred but will consider other divisional qualifications with a combination of experience. Experience in outdoor based education and service delivery of labour market programs; or a combination of education & training with minimum of 1 year related work experience in labour market program delivery. Knowledge and appreciation of Anishinabe culture and heritage are assets. Excellent interpersonal skills; a strong working knowledge of Microsoft Office including Access, Excel, PowerPoint, Publisher and Outlook; previous experience in working with First Nation clients; Valid Class G Driver's Licence and willingness for some travel preferred.

Interested candidates are invited to submit a cover letter (including a salary range), resume and the names of three references by Friday June 1st, 2018 at Noon (12:00pm) via [aets@aets.org](mailto:aets@aets.org) to:

Recruitment Committee  
c/o Anishinabek Employment and Training Services  
277 Park Avenue, Thunder Bay, Ontario, P7B 1C4

**First Nation Citizens of the AETS nine member participating communities are encouraged to apply. Applicants are asked to identify the First Nation Community in the requested cover letter.**

We appreciate your interest; however, only those interviewed will be notified.