

## Eligibility Criteria for Client-Based Interventions...

- Must be unemployed or underemployed
- Must have been out of school for twelve consecutive months.
- Training will lead to employment/offer of employment
- Program must not be eligible for Band Post-Secondary funding
- There must be a demonstrated need for assistance.

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## What all Clients Should Know...

- Recommendations for referral to a First Nation's Review Committee are based on successfully completing the Employment Counselling and Assessment Process.
- Requests will be considered on a "first come first served" basis and will be reviewed pending availability of funding.
- All eligible funding requests will be reviewed by the respective individuals First Nation Client Based Review Committee.
- The application and approval process normally takes three to four weeks.
- Formal approval must be confirmed prior to starting any program.

## MEET THE STAFF

### Administration

**John DeGiacomo**, Executive Director

**Maxine Cayenne**, Finance Officer

**Joni Michano**, Administrative Assistant

### Project-Based Services/Interventions

**Nancy Bouchard**, Project Officer

### Client-Based Services/Interventions

**Russell Twance**, Employment Counsellor

### Proposal/Partnership Development

**Mandy Price**, Proposal/Partnership Development Officer

**Angie Lynch**, Project Co-ordinator

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Website: [www.aets.org](http://www.aets.org)

Business Hours: Monday to Friday  
8:30 a.m. - 4:30 p.m.



## Anishinabek Employment and Training Services

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### Vision

To lead in the development of a skilled Aboriginal workforce, to empower the Anishinabek, and to be respectful of culture and heritage.

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### Serving the First Nation Citizens of:

- Animbiigoo Zaagi'igan Anishinaabek (Lake Nipigon First Nation)
- Biigtigong Nishnaabeg (Ojibways of the Pic River)
- Biinjitiwaabik Zaaging Anishinaabek (Rocky Bay First Nation)
- Bingwi Neyaashi Anishinaabek (Sandpoint First Nation)
- Kiashke Zaaging Anishinabek (Gull Bay First Nation)
- Michipicoten First Nation
- Pays Plat First Nation
- Pic Moberg First Nation
- Red Rock Indian Band

## Mission

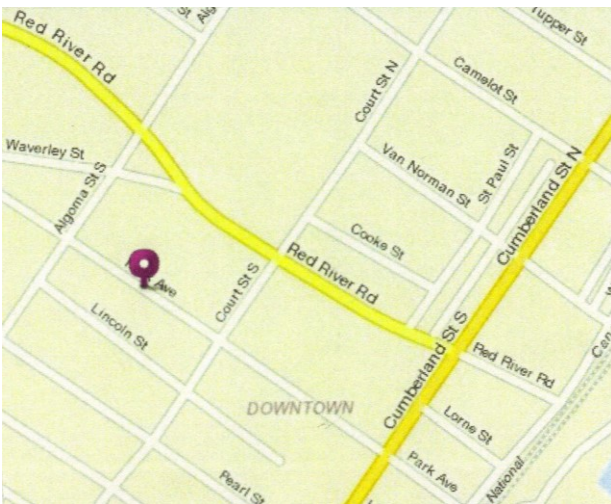
To empower the Anishinabek through holistic programming, cultural sharing and skills training to employment.

By providing unique solutions to support Anishinabek to overcome barriers that are customized to individuals in their search for meaningful employment.

Promoting Anishinabek values and traditions through the development of partnerships, harnessing, creating and leveraging employment opportunities.

## Strategic Directions

Expand & Develop Organizational Capacity, Support Demand Driven Skills Development, Foster Partnerships, Place Emphasis on Accountability and Results.



## Office Location: 277 Park Avenue Client-Based Services and Interventions

### CLIENT RESOURCE CENTRE

#### ➤ COMPUTER ACCESS FOR:

- Resume writing
- Internet research
- Business development

#### ➤ ACCESS TO:

- Resume and cover letter assistance
- Photocopier/fax machine
- Telephone for employer contacts
- Job board and community events
- Local and regional newspapers
- Resource library
- Labour market information
- TV/VCR

### EMPLOYMENT COUNSELLING

To provide guidance, assessment and career planning services aimed at the integration of an individual into the labour market.

Upon completion of employment counselling and the assessment process, an individual may be eligible for participation in a project based solution and/or one of the following programs:

## Program Descriptions

### **COURSE PURCHASE & ALLOWANCES**

Skills training for individuals who have gone through a job search and have identified an employment opportunity requiring particular training.

### **DISABILITY SUPPORTS**

Employment and training supports provided to individuals with identified disabilities.

### **EMPLOYMENT START-UP**

Financial assistance for work boots, clothes, etc.

### **FEE PAYOR**

EI Benefits for eligible clients attending a course program.

### **MOBILITY ASSISTANCE**

Travel assistance provided for confirmed interviews, or relocation assistance based on an offer of employment.

### **SELF EMPLOYMENT BENEFITS**

Assistance provided to eligible individuals in starting their own businesses.

### **WAGE SUBSIDY**

On-the-job training and/or direct work experience, to assist eligible individuals in obtaining long-term employment.

### **PRE-EMPLOYMENT SUPPORTS**

Financial assistance in overcoming your barriers when preparing or looking for employment i.e. Licenses, criminal records check, driver's abstract, medical examinations, etc.