

Anishinabek Employment and Training Services

...leading in the development of a skilled Aboriginal workforce empowering the Anishinabek, respectful of culture and heritage

Aboriginal Solutions to the Workforce, Education, and Training Needs of the Future

presented by John DeGiacomo, AETS Executive Director



Introduction

- Overview
- Regional Map
- ASETS
- ASETS Priorities
- Client Based Programs and Services
- Project Based Programs
- Partnerships & Project Based Program Highlights
- Partnership Guide
- Contact Information



Overview

- established in 1997 and has assisted First Nation Citizens (for over seventeen years) to stay in or re-enter the labour force
- acts as a Local Delivery Mechanism (LDM) under the Union of Ontario Indians (UOI) Anishinabek - Aboriginal Skills and Employment Strategy (ASETS)
- part of a network of nine Local Delivery Mechanism's (LDM's) with Fort William First Nation, and collectively includes 25 First Nations
- Incorporated in 2009 and includes direct programs and services for 9 member First Nation Communities (within the North Superior Region) or approximately 8,000 First Nation Citizens



Overview...cont'd

- Delivers employment and training programs for the First Nation Citizens who are from the following communities:
 - Animbiigoo Zaagi'igan Anishinaabek (Lake Nipigon Ojibway)
 - Biinjitiwaabik Zaaging Anishinaabek (Rocky Bay First Nation)
 - Bingwi Neyaashi Anishinaabek (Sand Point First Nation)
 - Kiashke Zaaging Anishinaabek (Gull Bay First Nation)
 - Michipicoten First Nation
 - Ojibways of the Pic River First Nation
 - Pays Plat First Nation
 - Pic Moberg First Nation
 - Red Rock Indian Band



Regional Map



ASETS

- Aboriginal Skills and Employment Strategy (ASETS) is all about an integrated approach to Aboriginal Labour Market programming that links training to labour market demand and ensures that Canada's Aboriginal People can fully participate in economic opportunities
 - 57 ASETA Holders in Canada (of which 18 are in Ontario) representing approximately 850,000 Citizens living in their own communities or in urban areas



ASETS...cont'd

- Other NW Ontario Regional ASETA Holders:
 - Ontario Federation of Indian Friendship Centres (i.e.: Thunder Bay Indian Friendship Centre)
 - Kiikenomaga Kikenjigewen Employment & Training Services (KKETS)
 - Ontario Native Women's Association
 - Metis Nation of Ontario
 - Shooniyaa Wa-Biitong (Grand Council Treaty # 3)
 - Sioux Lookout Area Aboriginal Management Board (SLAAMB)
- Other NW Ontario Education & Training Institutions:
 - Lakehead University, Oshki-Pimache-O-Win, etc...



ASETS Priorities

The 3 Strategic Priorities of Aboriginal Skills and Employment Strategy (ASETS) are:

- Demand driven skills development;
- **Partnership with the private sector and across the whole-of-government;**
- and Accountability.



Client Based Programs & Services

- Course Purchases and Allowances
- Pre-Employment Supports
- Employment Start-Up
- Mobility Assistance
- Self-Employment Benefits
- Wage Subsidy
- Feepayor
- Employment counseling
- Career planning
- Resume and cover letter assistance
- Faxing, copying, printing, internet job search
- Resource Centre with Computer Lab
- Bulletin boards
- Telephone use



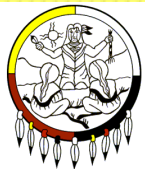
Project Based Programs

- Delivery Assistance
- Disability Supports
- Group Course Purchase & Allowances
- Job Creation Partnership
- Job Development
- Project-Based Training
- Self-Employment Benefit
- Wage Subsidy



Partnerships & Project Based Program Highlights

- Partnerships with Businesses, Non-profit organizations, other Local Delivery Mechanism's (LDM's) and/or ASETA holders, Municipal Governments and Educational Institutions:
 - Margaret Anderson Foundation
 - Employers: Barrick-Hemlo, Lac des Iles Mine, BOT Construction, not including over 20 others that have signed on with past or present proposal submissions
 - Mining Industry Human Resources Council (MiHR) in conjunction with the Assembly of First Nations
 - Nokiiwin Tribal Council
 - YES Employment
 - Nishnawbe Aski Development Fund (NADF)



Partnerships & Project Based Program Highlights...cont'd

- Keewaytinook Okimakanak
- City of Thunder Bay
- Municipality of Greenstone
- Confederation College
- Environmental Monitor - Building Environmental Aboriginal Human Resources (BEAHR) Project
- Northwestern Ontario Innovation Centre
- Lakehead Adult Education Centre
- Northstar Training Centre (Construction and Allied Workers Local Union 607)
- Leadership Thunder Bay



Partnerships & Project Based Program Highlights...cont'd

- Collaborations with provincial, territorial governments and federal departments:
 - Ontario Ministry of Training Colleges & Universities, Ontario Ministry of Economic, Development, Trade and Employment, Ontario Ministry of Aboriginal Affairs
 - Aboriginal Affairs & Northern Development Canada
 - Human Resources & Skills Development Canada
 - FEDNOR



Partnership Guide

- A partnership is a relationship where two or more parties, having compatible goals, form an agreement to share the work, share the risk and share the results or proceeds
- Types of Partnerships:
 - Community-based partnerships
 - Rural, northern and urban partnerships
 - Government partnerships
 - Regional or national partnerships



Partnership Guide...cont'd

- primarily designed to answer labour market needs and enhance client employability.
- can be initiated by AETS or by a third party to address a need identified through labour market analysis, with an interest in seeing First Nations Citizens trained for a particular trade, occupation or labour skill.



Looking Ahead...

- First Nations Pre-Employment and Education Pilot (PREP) Project, in partnership with the Margaret Anderson Foundation and the Pic River Private High School
- Employment & Training Initiatives:
 - NW Ontario LINK Committee in partnership with the Aboriginal Apprenticeship Board of Ontario (AABO)
 - North Superior Employment Advisor Training in collaboration with Brock University
 - Indigenous Leadership Training in partnership with the Banff Professional Development Centre
 - Client Database and Job/Resume Bank
- Employment Ontario Program Delivery, including more Pre-Apprenticeship and Entrepreneurship Training Programs



Contact Information

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